

ALEXANDRA E. T. TOMS

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EDUCATION

Ph.D. in Higher Education Leadership (in progress)

Notre Dame of Maryland University, Baltimore, MD

M.Div. with honors in Ministry Studies | 2021

Bethany Theological Seminary, Richmond, IN

Capstone: *Atonement as Reconciliation: The Role of Racial Reconciliation*

M.S., Psychological Science | 2013

Shippensburg University, Shippensburg, PA

Thesis: *Using Imagined Contact to Reduce Negative Attitudes toward Women in Leadership Roles*

B.S., Psychology | 2011

Wilson College, Chambersburg, PA

Employment

Assistant Professor of Psychology

Wilson College | August 2021 to Present

Former Position: Adjunct Instructor | August 2012 to May 2021 (22 sections taught)

Current Teaching

Introduction to Psychology

Lifespan Development

Understanding Statistics

History and Systems

Social Psychology

Psychology of Gender

Psychology of Human Sexuality

Senior Thesis

Current Research

My current research area is prejudice and discrimination from a social psychological perspective with an emphasis on racial justice and feminist psychology. I am also currently studying food insecurity among college students and the extraneous variables that coincide with food insecurity that affect academic success.

Prior Employment

Academic Advisor

Pennsylvania State University Mont Alto | March 2019 to August 2021

Temporary Academic Advisor: Transfer, exploratory, and adult learning student populations

New Student Orientation Advisor: First-year, new student population

Shippensburg University | August 2018 to August 2019
Adjunct Academic Adviser: Exploratory student population

Adjunct Instructor

Pennsylvania State University Mont Alto | August 2017 to May 2021

Introduction to Psychology (7 sections)

Social Problems (2 sections)

Introduction to Sociology (7 sections)

World Religions (2 sections)

Shippensburg University | August 2014 to 2018

General Psychology (13 sections)

Personality Psychology (2 sections)

Research Design and Statistics I (3 sections)

Presentations and Publication

Publication

Griffith, J. D., **Toms, A.**, Reese, J., Hamel, M., Gu, L. L., & Hart, C. L. (2013). Attitudes toward dying and death: A comparison of recreation groups among older men, *Omega: Journal of Death and Dying*, 67, 379-391.

Educational Programming

Toms, A. E. & Nkosi Sanders, L. (2020, July). *Journey Through July: Racial Justice as Peacebuilding*. Educational Programming. Church of the Brethren Office of Peacebuilding and Policy and Office of Intercultural Ministries, Virtual.

Toms, A. E. Lassa, S. (2020, May). *How to be antiracist: Identifying “not-racist” policies that still support racial oppression*. Presented at Church of the Brethren National Young Adult Conference, Virtual

Toms, A. E. & Nkosi Sanders, L. (2020, February). *Looking Back to Live Forward*. Educational Programming for Black History Month. Church of the Brethren Office of Peacebuilding and Policy and Office of Intercultural Ministries, Virtual.

Poster Presentations

Pitts, V. E., **Toms, A. E.**, & Horensky, J. *Proactive personality and work outcomes: The role of employee engagement*. Presented at the 2015 SIOP Conference, Philadelphia, PA.

Campana, N., English, C., Pitts, V. E., & **Toms, A.** (2014, March). *Supervisor trust mediates the relationship between authentic leadership and employee engagement*. Presented at the Eastern Psychological Association Conference, Boston, MA.

Toms, A. E. (2013, September). *Using imagined contact to reduce negative attitudes toward women in leadership roles*. Presented at the PASSHE Women’s Consortium Conference, Mansfield University, Mansfield, PA.

McCoy, T. J., & **Toms, A. E.** (2013, April). *The development and validation of the subjective validation scale*. Presented at the 7th Annual PASSHE Graduate Research Symposium, Harrisburg, PA.

- Winklbauer, B., Larson, C., & **Toms, A.** (2013, April). *Incidence of bullying: Same gender vs. mixed gender*. Presented at the 4th Annual Student Research Day, Wilson College, Chambersburg, PA.
- Hammond, B., **Toms, A.**, & Hamel, M. (2012, April). *The role of mindfulness in sexual behavior and cognitions*. Presented at 6th Annual PASSHE Graduate Research Symposium, Harrisburg, PA.
- Thorpe, A.**, & Ayers-Nachamkin, B. (2011, April). *Tomboyism and stereotype threat*. Presented at the 2nd Annual Student Research Day, Wilson College, Chambersburg, PA.

Professional Service

Wilson College Community Service

Curriculum Committee	2023 – present
Homecoming and Family Weekend Committee	2023 – present
Adventures in Learning – Psychology Sessions	May 2023
Psychology Online Program Leader	2022 – present
Institutional Review Board	2022 – present
Honor Council Committee	2022 – present
Search Committees	
<ul style="list-style-type: none"> - Director of Grants, Summer 2023 - Biology, Fall 2022/Spring 2023 - Biology, Summer 2022 - Psychology, Spring 2022, Co-Chair 	
Brain Awareness Week	Annual Event
<ul style="list-style-type: none"> - Organized student-led and guest speaker presentations and fundraisers with the Psychology Club officers. 	
<i>March 20-24, 2023</i> <ul style="list-style-type: none"> o Brain Scavenger Hunt o Brain Freeze fundraiser o <i>Intro to Art Therapy</i> – invited speaker o <i>Zombification of the Brain</i> – student posters o <i>Brain Tease</i> – student-led Kahoot 	
<i>March 21-25, 2022</i> <ul style="list-style-type: none"> o Brain Freeze fundraiser o <i>Brain Surgery and Push-Ups</i> – student speaker o <i>Anxiety and the Illusive Meristem</i> – invited speaker o <i>Ice Water Head Dunk to Destress</i> – student poster o <i>Athletics and the Brain</i> – student-led Kahoot 	
Psychology Club Co-Advisor	2021 – Present
Psychology Major and Generalist Specialist Advisor	2021 – Present
Senior Thesis Advisor	2021 – Present
<ul style="list-style-type: none"> - 2022-2023 <ul style="list-style-type: none"> o Trisha Barnes, <i>The Impact of Psychological Stressors on the Mental Health of Working Nursing Students</i> o Simone Karustis, <i>Moderation of Educational Stressors by Trauma and Parenting Styles and Their Effects on Comorbid Anxiety and Depression</i> 	

- Meghann Sullivan, *Effects of Substance Use on Life Satisfaction for Veterans with and without PTSD*
- Melissa West, *How Does Empathy Differ Between Those with Disabilities and Those without a Disability?*
- 2021 - 2022
 - Michaela Funk, *Academic Support Strategies: Comparing Rate of Use and School Performance of Students with an ADHD Diagnosis and Students without an ADHD Diagnosis*
 - Nathaniel Hoffman, *Has Covid-19 had an Effect on Law Enforcement Officer Employment Satisfaction and Stress Levels*

Ad Hoc Syllabus Committee

2021 – 2022

Advising Taskforce Presentation

October 2021

Local Community Service

Racial Reconciliation of Franklin County, Member
Church of the Brethren

- District Board, Member
- Nurture Commission, Member
- Guest Preacher:
 - Chambersburg Church of the Brethren | once a month
 - Knobsville Church of the Brethren | October 23, 2022
 - York First Church of the Brethren | March 12, 2023
 - Gettysburg Church of the Brethren | May 28, 2023

Smart Cookies Preschool Presentations: October 2021; May 6, 2022; March 31, 2023

Girl Scouts Troop Presentation: April 2022

Professional Development

Teaching and Advising Development

Course Creation and Content Expert for WCOL | SP23 – FA23

- PSY 110, PSY 115, PSY 202, PSY 204/304, PSY 217, PSY 217L, PSY 225, PSY 401, PSY 468

Decentering Your Syllabus | Center for Teaching Psychology Webinar | July 2023

SOC 580: Qualitative Methods and Social Research | Spring 2023

PA Goal Grant awarded by PALCI | Open-Source Syllabi creation for OER Textbooks | SU 2022

- PSY 110, PSY 115, PSY 202, PSY 217, and PSY 225

Concept Mapping as a Reflective Tool | PSU Webinar | April 2019

Legal Issues in Advising | PSU Webinar | March 2019

Teaching and Learning with Technology Symposium | PSU, University Park | March 2018

Racial Justice Development

Implicit Bias and Microaggressions training | Wilson College, April 19, 2022

Addressing structural racism in America's public policy institutions: A fireside chat with Rep. Hakeem Jeffries | *The Brookings Institution* | Washington, D.C., February 6, 2020

Hunger Free Communities Summit | Washington, D.C. November 7-8, 2019

Policing in America: Race relations, community policing, and technological innovations | *The Brookings Institution*, Washington, D.C., October 25, 2019

Countering Toxic Narratives and Real-life Challenges for Students of Color | *The Brookings Institution*, Washington, D.C., October 23, 2019

PeaceCon: Alliance for Peacebuilding | Washington, D.C., October 4, 2019

Consulting

Statistical analyses and manuscript preparation | *Occupational Therapy Dissertation* | Olivia Hammond; 2023

Statistical analyses and manuscript preparation | *Nursing Dissertation* | Lisa Ward; 2020

Statistical analyses and manuscript preparation | *Nursing Dissertation* | Susan Wells; 2019

Report of analysis of recidivism rates and efficacy of services provided to juvenile offenders | *Franklin County Juvenile System*; 2013

PhD in Higher Education Leadership Coursework

EDU 772: Changing School Population/Historical Perspective | FA23

EDU 802: Organization and Governance in Higher Education | SU23

Achievements, Honorary Societies, and Organizations

PA Goal Grant: OER Syllabi

Certificate in Theopoetics and Theological Imagination, Bethany Theological Seminary

Eastern Psychological Association

American Psychological Association

Phi Kappa Phi Honors Society, Shippensburg University

Psi Chi Honors Society, Shippensburg University

Pi Gamma Mu Social Science Honorary Society, Alpha Xi Chapter, Wilson College