

# WESLEY R. FUGATE

## **Education:**

### **Doctorate of Philosophy in Higher Education, May 2012**

*Institute of Higher Education, University of Georgia, Athens, Georgia*

Dissertation Title: Alike but Different: How Three Private Liberal Arts Colleges Communicate Prestige, Legitimacy, and Differentiation During the Student Recruitment Process

Alice L. Beeman Research Award in Communications and Marketing for Educational

Advancement-Outstanding Doctoral Dissertation, Council for the Advancement and Support of Education (CASE), May 2013

### **Master of Higher Education Administration in Institutional Advancement, May 2005**

*Peabody College at Vanderbilt University, Nashville, Tennessee*

### **Bachelor of Arts in Dramatic Arts and Economics, May 2002**

*Centre College, Danville, Kentucky*

## **Work Experience:**

### **Randolph College, Lynchburg, Virginia**

*Vice President for Student Affairs and Dean of Students, June 2018–present*

*Interim Vice President for Enrollment Management, May 2019–October 2019*

*Vice President and Chief of Staff, Secretary of the Board of Trustees and Vice President for Student Affairs, December 2017–June 2018*

*Vice President and Chief of Staff, Secretary of the Board of Trustees, July 2013–December 2017*

*Executive Assistant to the President and Secretary of the Board of Trustees, June 2011–June 2013*

### **Vice President for Student Affairs and Dean of Students Duties:**

- Serve as the chief student affairs officer and a member of the Senior Staff of the College
- Provide strategic direction and oversight to Athletics, Campus Life (Community Service, Commuter Student Services, Leadership, Student Activities, Traditions, and New Student Orientation), Counseling Center, Health Center, Mail Services, Safety and Security, Residential Life, Student Conduct, and the Office of Identity, Culture, and Inclusion (Multicultural Student Services, International Student Services, and Spiritual Life)
- Directly or indirectly supervise approximately 45 full-time employees, 40 part-time employees, and dozens of student employees
- Chair the college's crisis response team
- Directly advise Student Government and Student Judiciary
- Coordinate legal affairs for cases regarding student conduct

### **Vice President for Student Affairs and Dean of Students Accomplishments:**

- Restructured the department to more effectively support student development, increase programmatic offerings, and create significant institutional savings, including merging athletics into the division
- Facilitated the development of aspirations for student learning, oversaw the development of goals and metrics to achieve these aspirations, and developed a communication plan to articulate these goals to campus constituencies.
- Coordinated with academic affairs the launch of a new staff mentoring program to assist retention efforts
- Collaborated with academic affairs on writing a successful grant to launch a bridge program for targeted students aimed at increasing retention.
- Increased significantly the visibility of the Dean of Students on campus
- Successfully managed budgets of up to \$900,000, exclusive of salary and benefits, with expenses coming in under budget

- Collaborated on a team to oversee the renovation of athletic facilities
- Substantially revised the student handbook to clearly define policies
- Created the Office of Identity, Culture, and Inclusion aimed at supporting students of color, LGBTQ+ students, international students, first-generation college students, and students of various faiths
- Revised social justice programming for New Student Orientation and implemented a new focus on career-development during New Student Orientation
- Worked collaborately with students to improve policies and implementation of procedures regarding alcohol and other drugs, hazing, and the Student Government Constitution.
- Increased retention as a result of collaborative efforts across the institution.

**Interim Vice President for Enrollment Management Duties:**

- Serve as the chief enrollment officer and provide strategic direction for admission and financial aid activities and ensure the College meet's its enrollment and net tuition revenue goals.
- Directly or indirectly supervise approximately 15 full-time employees and dozens of student employees

**Interim Vice President for Enrollment Management Accomplishments:**

- Selected to serve as interim VP after an unsuccessful recruitment cycle with a charge to improve processes to ensure a successful future recruitment cycle.
- Completed an audit of enrollment functions and developed an action plan for significant changes to admission strategy and tactics aimed at substantially increasing inquiries, applications, and deposits.
- Led a restructure of the Office of Admission, retaining successful team members who had planned to leave the institution and hired new members of the team.
- Successfully developed and managed an approximately \$750,000 operating budget, exclusive of salary and benefits
- Managed the transition of the new Dean of Admission to the College.

**Vice President and Chief of Staff, Secretary of the Board of Trustees Duties:**

- Serve on and coordinate the activities of the Senior Staff of the College
- Develop action plans, track project progress, and prepare issues for decision
- Make decisions in the absence of the President when necessary and appropriate
- Serve as a confidential strategic advisor to the President
- Manage the operations of the Office of President
- Supervise the Office of College Relations (communications, marketing, & special events)
- Collaborate on strategic planning efforts of the College
- Collaborate with President and CFO to make strategic decisions for the management of the College's \$31.5 million budget
- Develop strong relationships with the students, faculty, staff, Trustees, alumni, donors, parents, and community leaders
- Cultivate and steward donors on behalf of the President
- Provide staff support to and participate as a member of various College committees
- Direct community and government relations work and serve as a liaison with the Lynchburg community
- Represent the President and College at various functions both internally and externally
- Draft communications, speeches, documents, and presentations on behalf of the President
- Serve as Secretary of the Board, serving as custodian of College records, minutes, etc.
- Plan and arrange meetings of the Board of Trustees and its various committees
- Develop orientation programs for new Trustees.

**Vice President and Chief of Staff, Secretary of the Board of Trustees Major Accomplishments:**

- Restructured College Relations in order to better meet modern marketing needs
- Launched successful marketing campaigns, including developing new enrollment marketing materials, graphic identity, brand refresh, and website mostly in-house
- Developed marketing strategies for three areas of excellence to highlight strengths of the College
- Dramatically increased social media presence for the institution and launched the College's first digital media strategy that quadrupled industry averages for returns and increased applications by 42% and deposits by 12%.
- Developed a communications plan to help the President address student and faculty unrest focused on inclusiveness and transparency
- Established strong relationships with various constituencies that aided in providing strategic advice to the President
- Reinvigorated the College's community relations efforts
- Received ten regional and one international CASE awards for crisis management, magazine production, recruitment material publications, and events
- Successfully lobbied for a controversial rezoning to accommodate a campus expansion
- Successfully managed budgets of up to \$600,000, exclusive of salary and benefits, with expenses coming in under budget in each year
- Assisted in executing the sale and successfully managed the announcement of the sale of three beloved pieces of art from the College's collection, earning significant local, national and international media attention
- Negotiated partnership with prestigious theatre company to be in residence on campus and provide students with apprenticeship opportunities
- Coordinated the search for a new president and managed the successful presidential transition
- Coordinated the highly regarded presidential inauguration and 125<sup>th</sup> anniversary celebration
- Worked with Board leadership to develop a high impact schedule of meetings, a new operating procedure for Board committees, and training for committee chairs and vice chairs in order to make the Board more consequential resulting in the Board receiving the AGB Nason Award.

**University of Georgia, Athens, Georgia**

*Advisor to the Interfraternity Council, February 2008–June 2011*

Promoted from Student Affairs Practitioner II to Student Affairs Practitioner III

**Duties:**

- Advise IFC and its 26 member fraternities
- Supervise a graduate student working with ugaMiracle, a philanthropic organization raising over \$300,000 for Children's Miracle Network
- Assist in selecting and training new staff members

**Major Accomplishments:**

- Developed and implemented a new recruitment plan resulting in a 31% increase in participation and a 15% increase in new members for fall recruitment and a 60% increase in new members for spring recruitment
- Coordinated the redevelopment of the IFC website and recruitment publications and development of a new online social event, philanthropy event, and chapter webpage management system

- Developed a new member education retreat for new members, a first-year leadership program known as the Future Leaders Institute, and a comprehensive assessment project to better train new member educators
- Received numerous awards for work of the council.

**Office of the Governor, Commonwealth of Kentucky, Frankfort, Kentucky**

*Deputy Chief of Staff for Planning and Education Policy, July 2006–December 2007*

*Director, Office of Scheduling and Advance, January 2006–June 2006*

*Interim Director, Office of Scheduling and Advance, November 2005–January 2006*

*Director, Office of Advance, July 2005–November 2005*

*Representative, Office of Advance, November 2004–July 2005*

**Duties:**

- Serve as general advisor to the Governor
- Develop and advise the Governor on higher education policy initiatives
- Serve as liaison to the Governor’s Scholars Program
- Hire, train, and manage all scheduling, advance, and special events staff
- Oversee and implement the Governor’s schedule
- Develop a strategic scheduling process that meets political and communication needs
- Serve as lead advance for major Gubernatorial and First Lady events, including out of state/country travel
- Work collaboratively to develop a strategy to make events more effective and efficient for the Governor
- Oversee all special events such as State of the Commonwealth Addresses, state dinners, Kentucky Derby, holiday events, etc.

**Major Accomplishments:**

- Developed a comprehensive need-based financial aid proposal to address increasing tuition costs and low college attendance
- Increased funding of higher education in the state for four years (more than the previous eight years combined)
- Developed and implemented a new scheduling and advance strategy that helped raise the Governor’s approval ratings and led to passage of several initiatives
- Coordinated multiple successful initiative rollouts and tours highlighting legislative accomplishments
- Served as lead advance coordinating multiple national Secretary visits
- Served as lead Gubernatorial advance for three Presidential visits
- Oversaw and implemented multiple successful events including bus tours, galas, etc.

**Victory 2004, Charleston, West Virginia and Columbus, Ohio**

*Events Director, August 2004–November 2004*

**Duties:**

- Develop and implement with campaign advance staff events on behalf of a national political party for the President of the United States, Vice President, First Lady and their surrogates
- Identify venues that will amplify the communication strategy for each event
- Implement ticket distribution and coordinate volunteer efforts for events
- Advance all surrogate visits including first daughters.

**Major Accomplishments:**

- Coordinated seven Presidential, three Vice Presidential, one First Lady, and dozens of surrogate visits
- Developed surrogate media events
- Effectively conveyed the campaign's message through all events.

**Governor's Scholars Program & Governor's Scholars Program Foundation, Frankfort, Kentucky**

*Director of Program Advancement, January 2004–July 2004*

*Director of Alumni and Annual Giving, June 2002–December 2003*

*Campuses Liaison, Summer 2001*

*Assistant to Academic Dean, Summer 2000*

*Administrative Assistant, Summer 1999*

**Duties:**

- Develop and implement annual giving programs
- Develop and implement alumni relations programs and events
- Oversee alumni budget
- Coordinate volunteer programs
- Develop and coordinate parent programs
- Assist with government relations and student recruitment programs
- Coordinate communications and public relations efforts
- Provide support for the Academic Dean.

**Major Accomplishments:**

- Initiated the first endowment campaign in program history and secured the lead gifts
- Developed successful annual giving strategies that increased all areas of private funding
- Developed strategic plans for annual giving and alumni relations
- Revived alumni association through successful events and communications
- Initiated project to find accurate contact information for all alumni and database to track information
- Developed successful cost-cutting measures for budget reductions

**Professional Activities:**

Member, National Association of Student Personnel Administrators

Associate Member, National Association of Presidential Assistants in Higher Education

Board of Directors, 2015–2018

Treasurer, 2017–2018

Conference Planning Committee, 2015–2018

Chair, 2017 Conference

Past Member, Association of Governing Boards for Colleges and Universities Board Professionals

Programs Committee, 2017–2018

Past Member, Council for the Advancement and Support of Education

Past Member, National Association for College Admission Counseling

Past Member, Association of Fraternity/Sorority Advisors

Past Member, Louisville Young Professionals Association

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## Curriculum Vitae Addendum

### **Publications:**

Bateman, B.W., Fugate, W.R., and Houpt, J. (2015). The academic ask: Partnering academic affairs and institutional advancement. In J. Martin and J.E. Samuels, (Ed), *The provost's handbook: The role of the chief academic officer*: Johns Hopkins University Press.

### **Presentations:**

#### **Conference Presentations:**

- Fugate, W. R. (March 2019). *Generation Z*. National Association of Presidential Assistants in Higher Education Annual Conference.
- Baughman, M., Fugate, W. R., & Sandoval, B. (March 2019). *Presidential transitions*. National Association of Presidential Assistants in Higher Education Annual Conference.
- Fugate, W. R. and Hood, D. (March 2018). *The role of the chief of staff*. National Association of Presidential Assistants in Higher Education Annual Conference.
- Fugate, W. R. and Haley, K. (March 2017). *Presidential and executive searches: everything you need to know to manage them successfully*. National Association of Presidential Assistants in Higher Education Annual Conference.
- Fugate, W.R. (May 2016). *The perils of (not) communicating*. College and University Professional Association for Human Resources-Virginia Chapter Annual Conference.
- Fugate, W. R. and Losey, T. (April 2015). *Enhancing the board professional tool kit*. Association of Governing Boards' Workshop for Board Professionals.
- Fugate, W.R. and Tuggle, K. (March 2015). *Let's put on an event: Event management 101*. National Association of Presidential Assistants in Higher Education Annual Conference.
- Fugate, W.R. and Fehn, H. (March 2015). *Resilient and ready: How to thrive and excel through presidential searches and transitions*. National Association of Presidential Assistants in Higher Education Annual Conference.
- Fugate, W.R., Hartman, C.S., and Rochford, S. (December 2011). *Be a Man*. Association of Fraternity/Sorority Advisors Annual Meeting.
- Fugate, W.R. (March 2005). *Stage managing the president*. Southeastern Theatre Conference Annual Meeting.
- Fugate, W.R. (October 2002). *Alumni relations and building the alumni association*. National Conference of Governor's Schools Biennial Conference.

#### **Invited Talks:**

- Bateman, B.W., Enke, K., Fehn, H., Gitenstein, R.B., Fugate, W. R., Hinton, M.D. (March 2016). *United in a vision for the institution: the p.a. and the president as a team*. National Association of Presidential Assistants in Higher Education Annual Conference.
- Fugate, W.R. (February 2016). *Kids these days: Working with today's college students*. Virginia Association of Higher Education Presidential Assistants Retreat.
- Fugate, W.R. (January 2014). *Making a difference*. Keynote speaker for We the People district finals.
- Allen, R., Bernstein, C., Cleary, P., Delaney, M., Franek, R.J., Fugate, W.R., & Schropshire, J.S. (February 2012). *Helping students find a college that fits: Advising students on the college search process*. Heck Symposium on College Admissions.
- Fugate, W.R. (Fall 2007). *The vision and legacy of Governor Ernie Fletcher*. Various schools in Kentucky.
- Fugate, W.R. (July 2003). *The Prichard Committee at 20: Perspectives on the Future of Education in Kentucky*. Prichard Committee for Academic Excellence Annual Meeting.
- Fugate, W.R. (February 2003). *Education in Kentucky from the eyes of a recent graduate*. Keynote speaker for Kentucky School Boards Association Banquet for Kentucky Legislators.

#### **Other Presentations:**

- \*presenter, *Advising Today's Fraternity Man*, Phi Kappa Tau Volunteer Development Institute, November 2010, October 2011, October 2012, January 2014, January 2015, January 2016, January 2017.
- \*presenter, *Facilitation 101*, Phi Kappa Tau Volunteer Development Institute, October 2011, October 2012, January 2014, January 2015, January 2016, January 2017.
- \*presenter, *Understanding Sexual Misconduct on College Campuses*, Phi Kappa Tau Volunteer Development Institute, January 2015, January 2016, January 2017.
- \*presenter, *Building Men of Character Retreats Lead Facilitator Training*, Phi Kappa Tau Volunteer Development Institute, October 2012.
- \*presenter, *Leading Executive Council Retreats*, Phi Kappa Tau Volunteer Development Institute, October 2011.
- \*presenter, *Scholarship Advising*, Phi Kappa Tau Volunteer Development Institute, November 2010.
- \*presenter, *Alumni Relations Advising*, Phi Kappa Tau Volunteer Development Institute, November 2010.
- \*presenter, *Building Chapter Officer Retreats*, Phi Kappa Tau Volunteer Development Institute, November 2010.
- \*presenter, *Living the Ritual*, Phi Kappa Tau Southeast Leadership Conference, February 2009.
- \*panelist, *Working with Campus Officials*, Sigma Chi Fraternity Regional Conference, February 2009.
- \*facilitator, *New Member Educator Track*, Beta Theta Pi Keystone Conference, February 2009.
- \*facilitator, *Advisors Track*, Phi Kappa Tau Leadership Academy, July 2005.

**Guest Lectures:**

- Facing the Modern Challenges of Higher Education*, for Dr. Paula Lichiello's Contemporary Issues in Higher Education, Master's Program in Education Leadership, Lynchburg College, March 2016 and March 2018.
- Being a White Male*, for Ms. Consuella Wood's Diversity in Education class, Bachelor's in Education Program, Randolph College, December 2013, 2014, 2016, 2017, and 2018.
- Building a Research Project*, for Dr. Karen Webber's Introduction to Research Methods class, Doctoral Program, Institute of Higher Education, University of Georgia, September 2010.

**Consulting:**

- Social Media and Student Recruitment for Centre College, July 2010 (pro-bono)
- Higher Education Structure and Policy for the Gubernatorial Transition of the Governor-elect of New Mexico, November 2010 (pro-bono)

**University Committee Work:**

**Randolph College**

- Senior Staff, Summer 2011–present
- Communications Committee, Summer 2011–present
- Commencement Committee, Fall 2011–present
- Chair, Fall 2018–present
- Heick Symposium Committee, Fall 2011–present
- Student Scholarship Committee, Fall 2013–present
- Critical Incident Management Team, Summer 2013–present
- Chair, Fall 2018–present
- Admission Committee, Fall 2018–present
- CARE Team, Fall 2018–present
- Orientation Committee, Fall 2018–present
- Community Advisory Committee, Fall 2018–present
- Title IX Team, Fall 2018–present
- ADA Committee, Fall 2018–present
- Strategic Planning Committee, Winter 2019–present
- Student Life Sub-Committee, Chair, Spring 2019–present
- Financial Aid Appeals Committee, Spring 2019–present
- Director of Admission Search Committee, Spring 2019, Spring 2016, and Spring 2013

Sexual Misconduct Hearing Panels, Chair, Fall 2012–Spring 2017  
Administrative Hearing Panels, Chair, Fall 2012–Spring 2018  
Campus Events Committee, Co-Chair, Fall 2013–Spring 2018  
Admission Interviews Volunteer, Spring 2016–Spring 2018  
Transportation Task Force, staff, Fall 2011–Spring 2012, Spring 2017  
    Transportation Task Force Implementation Committee, Chair, Fall 2012–Spring 2013  
Graphic Identity Committee, Chair, Fall 2014–Fall 2015  
125<sup>th</sup> Anniversary Steering Committee, Vice Chair, Spring 2015–Fall 2016  
125<sup>th</sup> Anniversary Implementation Committee, Chair, Spring 2015–Fall 2016  
Long-term Budget Strategy Committee (Plan “B”), Spring 2016–present  
Dining Services Selection and Implementation Committee, Spring 2016  
Website Redevelopment Committee, Chair, Fall 2013–Summer 2014  
Presidential Inauguration Committee, Member and Chief Staff Liaison, Fall 2013–Spring 2014  
Vice President for Finance and Administration Search Committee, Fall 2013  
Student Success (retention) Task Force, Fall 2011–Spring 2013  
Presidential Search Committee, non-voting member and staff, Summer 2012–Spring 2013  
Presidential Celebration Committee, Fall 2012–Spring 2013  
Commencement Speaker Selection Committee, Chair, Fall 2011–Spring 2013  
Rankings Task Force, Summer 2011–Spring 2012  
Prospective Student Visit Task Force, Fall 2011–Spring 2012  
Vice President for Student Affairs & Dean of Students Search Committee, Fall 2011–Spring 2012  
College Committee on Food Issues in the City of Lynchburg, Spring 2012–Fall 2012

### **University of Georgia**

Advisory Committee for Student Recruitment, Institute of Higher Education, Spring 2010–Spring 2011  
Strategic Planning Committee, Division of Student Affairs, Fall 2010–Spring 2011  
Administrative Judicial Hearing Officer, Office of Judicial Affairs, Spring 2008–Spring 2011  
Safe Space, LGBT Resource Center, Spring 2008–Spring 2011  
Hearing Officer, Office of Judicial Affairs, Fall 2008–Spring 2011  
Greek Housing Advisor Search Committee, Spring 2009 and Spring 2010  
Alcohol and other Drug Educator Search Committee, Fall 2009  
Panhellenic Advisor Search Committee, Spring 2009  
Assessment Team, Division of Student Affairs, Fall 2008–Spring 2009

### **Centre College**

College Council Student Representative, Fall 2001–Spring 2002  
    Executive Committee  
    Library and Bookstore Committee  
Strategic Planning Committee, Fall 2001–Spring 2002  
Board of Trustees Student Representative, Fall 2001–Spring 2002

### **Community Involvement:**

Phi Kappa Tau National Fraternity, Spring 1999–present  
    Board Roles  
        National Council Member, Summer 2006–Summer 2012, Summer 2018–present  
        Standards Committee Chair, Summer 2010–Summer 2012  
        Strategic Planning Committee, Summer 2006–Summer 2007  
    Advising Positions  
        Lynchburg College Chapter, Board of Governors, Fall 2012–Summer 2018  
        Chairman, Summer 2014–Summer 2018  
        Colony/Chapter Advisor, Fall 2012–Summer 2016  
        Centre College Chapter Board of Governors, Summer 2004–Winter 2008  
        University of Kentucky Chapter Advisor, Spring 2004–Winter 2008



Education Related Positions

Chief Learning Officer, Summer 2012–Summer 2015  
Volunteer Development Institute, Faculty, Fall 2010, 2011, 2012, Winter 2014, 2015, 2016, 2017  
Education Committee member, Summer 2004–Summer 2015  
Chair, Summer 2012–Summer 2015  
Convention Education Committee Chair, Summer 2012, Summer 2014  
Convention Education Programming, Committee Chair, 2008  
Building Men of Character Retreat Lead Facilitator, Summer 2006–Summer 2015  
Dean of Leadership Academy, Fall 2006– Summer 2011  
Leadership Academy Faculty, 2005, 2007, 2009, 2010, 2011, 2013  
Leadership Academy Advisor Track, Chair, Summer 2005  
Dean of the Convention Leadership Track, Summer 2008  
Assistant National Education Director, Summer 2004–Summer 2006  
Education Program Strategic Planning Committee, Summer 2004–Summer 2006  
Bluegrass Conference, Co-Chair, Spring 2004  
Various facilitation opportunities through the educational program, Spring 2004–present

Other Positions

Convention Banquets, Chair, Summer 2010, Summer 2014  
Convention Recruitment and Expansion Committee, Chair, Summer 2010  
Branding Committee, Summer 2007  
Centennial Cabinet, Fall 2001–Fall 2006  
Bluegrass Centennial Celebration, Co-Chair, Spring 2006  
Convention Credentials Committee, Chair, Summer 2002

Phi Kappa Tau Foundation, Spring 2011–present

Board of Trustees, Member, Fall 2014–present  
Chair, Winter 2019–present  
Vice Chair, Summer 2018–present  
Secretary, Winter 2018–present  
Development Committee, Fall 2014–present  
Chair, Fall 2014–Fall 2017  
Strategic Planning Committee, Fall 2014–Fall 2015

Phi Taus Under 40 Selection Committee, Chair, Spring 2014

Phi Kappa Tau Foundation Scholarship Selection Committee, Spring 2011–Spring 2014

Jenny Wiley Theatre Board of Trustees, Spring 2001–Spring 2007, Spring 2008–present

Voting Member, Spring 2001–Spring 2007, Spring 2008–Spring 2009  
At-large Board of Trustees, Spring 2009–present  
Past Public Relations Committee Co-Chair

Centre College, Summer 2002–present

Class of 2002 Correspondent, Summer 2012–present  
Chair, Summer 2012– Summer 2013  
Alumni Association Board of Directors, Summer 2007–Fall 2010  
2012 Vice Presidential Debate, volunteer  
Admission Volunteer, various times

Beacon of Hope Board of Directors, Fall 2011–present

Past Chair, Fall 2017–present  
Chair, Fall 2015–Fall 2017  
Vice Chair, Fall 2014–Fall 2015  
Chair, Promise Task Force (strategic planning group), Fall 2014–Spring 2015  
Other Committee Membership: Capital Campaign Cabinet (chair of the campaign launch committee), Executive Committee, Finance, Executive Director Search Committee, Fund Development, Nominating and Board Development, Scholarship Committee, College Partnerships, Marketing

Endstation Theatre Company Board of Directors, Member, Fall 2014–present

Past President, Fall 2018–present  
President, Fall 2015–Fall 2018  
Committee membership: Strategic Planning (chair), Executive Committee (chair), Finance, Development, Personnel (chair), Nominating, Events (chair)  
First Christian Church (Disciples of Christ) of Lynchburg, VA, Fall 2017–present  
Choir, Winter 2018–present  
Board of Directors, Summer 2018–present  
Diaconate, Summer 2018–present  
Stewardship Committee, Summer 2018–present  
Strategic Planning Committee, Spring 2019–present  
Opportunity to Action Steering Committee (Strategic Planning Committee for the City of Lynchburg Office of Economic Development), Spring and Summer 2018  
Lynchburg Regional Business Alliance (formerly Chamber of Commerce), Summer 2011–Summer 2018  
Legislative Affairs Committee, Summer 2011–Summer 2018  
Chair, Fall 2012–Summer 2016  
City of Lynchburg Citizens Steering Committee, Member, Fall 2011–Spring 2014  
Campus View Church of Christ, Spring 2008–Spring 2011  
Praise Team, Fall 2008–Spring 2011  
Governor’s Scholars Program Board of Directors, Fall 2007–Fall 2009  
Kentucky Theatre Association Board of Directors, Fall 2002–Winter 2008  
Auditions Co-Chair, Fall 2002–Winter 2008  
Actors Theatre of Louisville, Generation One Board, Winter 2004–Winter 2008  
Westport Road Church of Christ, various committees, Fall 2005–Winter 2008

**Honors and Awards:**

Advancing to the Presidency, participant, American Council on Education, Spring 2017  
Centre College Distinguished Young Alumnus Award, October 2016  
Executive Leadership Academy, participant, Council of Independent Colleges, 2016–2017  
Spectator of the Year, Student Athlete Advisory Committee, Randolph College, April 2016  
Twenty Under Forty, Lynchburg Business (Inaugural Class), September 2015  
Phi Kappa Tau Foundation’s Phi Taus Under Forty (Inaugural Class), July 2014  
Lynchburg College Greek Life Outstanding Advisor, April 2014  
Alice L. Beeman Research Award in Communications and Marketing for Educational Advancement- Outstanding Doctoral Dissertation, Council for the Advancement and Support of Education (CASE), May 2013  
Outstanding Greek Advisor Award, Phi Kappa Tau Fraternity, 2011  
Presidential Citation for Service to the Fraternity, Phi Kappa Tau Fraternity, 2011  
Dr. Tom Shoemaker Advisor of the Year Award, Southeastern Interfraternity Conference, 2010  
AEPi Fraternity AFA Annual Meeting Scholarship, AFA Foundation, 2009  
Ad Finem Fidelis Commission, Governor of the Commonwealth of Kentucky, for loyalty, 2007  
Unbridled Spirit Award, Governor of the Commonwealth of Kentucky, for commitment to the Commonwealth and passion for her people, 2007  
Outstanding Alumnus of the Year, Phi Kappa Tau Centre College Chapter, 2007  
Key Award, Phi Kappa Tau Fraternity, for service to a chapter other than one’s own, 2006  
Outstanding Chapter Advisor Award, Phi Kappa Tau Fraternity, 2006  
Presidential Citation for Service to the Fraternity, Phi Kappa Tau Fraternity, 2006  
Council for the Advancement and Support of Education (CASE) District III Scholarship, 2004  
Honorable Order of Kentucky Colonels Commission, July 1999

**Graduate Honors:**

Alice L. Beeman Research Award in Communications and Marketing for Educational Advancement- Outstanding Doctoral Dissertation, Council for the Advancement and Support of Education (CASE), May 2013  
Peabody College Partial Tuition Scholarship

Phi Kappa Tau Foundation Scholarship  
Phi Kappa Tau Elfers Scholarship

**Undergraduate Honors:**

James Graham Brown Scholarship  
The Coopers and Lybrand Scholarship  
Phi Kappa Tau Memorial Scholarship  
The Richard Stanford Watson Jr. Memorial Award  
The John Marshall Harlan Award  
Ormond Beatty Alumni Prize  
James D. Jobson Memorial Prize  
Faculty Scholar  
Dean's List  
Brown Scholars Leadership Program  
Member, Omicron Delta Kappa, Leadership Society  
Member, Omicron Delta Epsilon, Economics Honorary Society  
Member, Order of Omega, Greek Leadership Society  
Named to *Who's Who Among Students in American Colleges and Universities*